



SHORT TERM JOB OPPORTUNITIES

TERMS OF REFERENCE

1. PROJECT OFFICER - LIVELIHOOD

NITUNZE PROJECT NAME: STRENGTHENING CBOs IN SIAYA FOR SUSTAINED HIV PREVENTION AMONG GIRLS AND YOUNG WOMEN.

LOCATION: SIAYA

DURATION: 3 MONTHS

Background

1.1 About ICS

We work towards a better future for children. Together with families, communities and other stakeholders we initiate programmes that create safe and nurturing environments for children. Central to our work is Skilful Parenting™ and Systems Strengthening for optimal health, development and protection of children. We are looking for individuals with a passion to make a positive difference in the lives of children and young people to join us in our journey of building stronger, capable and connected families where children are well nurtured and enabled to realize their hopes and aspirations.

1.2 Background of the project

ICS-SP implements NITUNZE Project; the DREAMS Innovation Challenge (DREAMS IC), which is an ambitious partnership to reduce new HIV infections among adolescent girls and young women in 10 sub-Saharan African countries. DREAMS is supported by the United States (U.S.) President's Emergency Plan for AIDS Relief (PEPFAR), the Bill & Melinda Gates Foundation, Girl Effect, Johnson & Johnson, Gilead Sciences, and ViiV Healthcare.

In Kenya, ICS Africa will address the gap between evidence and practice in Siaya County. The project seeks to strengthen the leadership and capacity of 7 CBOs in Siaya on service delivery to reduce new HIV infections by 40% by the end of 2018 among Adolescent Girls and Young Women (AGYW) aged 15-24 years.

Objective of the position

To empower CBOs to link AGYW and their families to social enterprises in the agricultural sector in order to combine socio-economic approach to promote healthy behavioural changes and decrease the risk of HIV among AGYW.

Key areas of responsibility:**Programme management and implementation:**

- Build capacity of CBOs to empower the caregivers of the AGYW to be able to provide basic needs required.
- Link CBOs to the relevant agricultural/livelihood partners.
- Work with CBOs to ensure farmer mobilization and group formation to accelerate uptake of project interventions
- Work closely with CBOs and government Extension Officers to mobilize and train farmers on Agronomic practices.
- Ensure trained caregivers of AGYW (farmers) receive the right Agricultural farm inputs (certified seeds and fertilizer).

Monitoring, Reporting and Learning

- Oversee activity implementation by the CBOs and provide them with technical support to ensure sound project planning and delivery.
- Work closely with M&E department to ensure quality project data is generated, and reported.
- Organize and conduct planning and review meetings (quarterly and monthly) with CBOs and project team.
- Prepare work plans and a consolidated progress report from the CBOs reports and document success stories

Partnership and Representation

- Build relationships with government officials within the counties/regions, NGOs, CBOs and community leaders and attend important county/regional, district and community planning meetings that result in better working relationships.
- Represent the organization in meetings, conferences and networks as assigned.

Skills and qualifications

- University degree in Agriculture/Agronomy and other discipline relevant to livelihoods.
- Good technical knowledge of policy and practice in the field of livelihoods and crop production as well as other cross cutting issues.
- At least 3 years field experience with excellent understanding of livelihood programs in resource constrained settings

Competencies

- Strong leadership skills
- Strategic decision-making
- Ability to work well in a multicultural environment
- Highly motivated, responsible, self-directed, resourceful and flexible.
- Facilitation skills
- Reporting and documentation

2. PROJECT OFFICER HIV/AIDS PREVENTION

PROJECT NAME: STRENGTHENING CBOs IN SIAYA FOR SUSTAINED HIV PREVENTION AMONG GIRLS AND YOUNG WOMEN, NITUNZE PROJECT

LOCATION: SIAYA COUNTY

DURATION: 3 MONTHS

Background

1.1 About ICS-SP

We work towards a better future for children. Together with families, communities and other stakeholders, we initiate programmes that create safe and nurturing environments for children. Central to our work is Skilful Parenting™ and Systems Strengthening for optimal health, development and protection of children. We are looking for individuals with a passion to make a positive difference in the lives of children and young people to join us in our journey of building stronger, capable and connected families where children are well nurtured and enabled to realize their hopes and aspirations.

1.2 Background of the project

ICS-SP implements NITUNZE Project; the DREAMS Innovation Challenge (DREAMS IC), which is an ambitious partnership to reduce new HIV infections among adolescent girls and young women in 10 sub-Saharan African countries. DREAMS is supported by the United States (U.S.) President's Emergency Plan for AIDS Relief (PEPFAR), the Bill & Melinda Gates Foundation, Girl Effect, Johnson & Johnson, Gilead Sciences, and ViiV Healthcare. In Kenya, ICS Africa addresses the gap between evidence and practice. The project seeks to strengthen the leadership and capacity of 7 CBOs on service delivery to reduce new HIV infections by 40% by the end of 2018 among Adolescent Girls and Young Women (AGYW) aged 15-24 years in Siaya County.

Job Description

Purpose

To strengthen the capacity of CBOs to promote local coordination, leadership and AGYW-friendly service delivery for HIV prevention.

Key areas of responsibility:

Programme management and implementation:

- Strengthen and support CBOs to engage with the formal health system in promoting AGYW-friendly and integrated HIV and SRH services and referrals systems resulting into strengthened referral and linkage system between the government and CBOs.
- Strengthen and support CBOs to mobilize the key HIV stakeholders and strengthen -- coordination and accountability mechanisms.
- Support CBOs to deliver and document on evidence based interventions including SHUGA and Life Skills.
- Conduct community outreaches to create HIV/AIDS awareness and increase service uptake.
- Ensure timely delivery of project targets.

Monitoring, Reporting and Learning

- Oversee activity implementation by the CBOs
- Work closely with M&E department to ensure quality project data
- Organize and conduct planning and review meeting with project team

- Prepare quality project reports and document success stories

Partnership and Representation

- Build relationships with government officials within the sub counties/regions, NGOs, CBOs and community leaders and attend important county/regional, district and community planning meetings that result in better working relationships.
- Represent the organization in meetings, conferences and networks as assigned.

Skills and qualifications

- University degree in Public Health, Social Sciences or Development Studies
- 5 years work experience in the field of HIV/AIDS with an NGO
- Excellent understanding of HIV/AIDS issues at the level of policy influence
- Strong experience in project management

Technical Experience

- High level of analytical, conceptual, and strategic thinking
- Excellent communication and presentation skills (written and oral)
- Stakeholder relations and networking skills

Competencies

- Strong leadership skills
- Strategic decision-making
- Ability to work well in a multicultural environment
- Highly motivated, responsible, self-directed, resourceful and flexible
- Collaboration and team work
- Problem solving skills
- Partnerships and negotiation skills

If you are a professional with a passion to make a difference in children and young people's lives, send your application letter and resume to info@icsafrica.org. The application should be clearly marked as either **PROJECT OFFICER – LIVELIHOOD (NITUNZE PROJECT)** or **PROJECT OFFICER HIV/AIDS PREVENTION (NITUNZE PROJECT)** depending on the position for which you are applying. All Applications should be addressed to: THE COORDINATOR, ICS-SP WEST KENYA PROGRAMS, KISUMU to be received before close of business on 26th November 2018. Please note that only shortlisted candidates will be contacted for interviews.