



ICS SP VACANCY- RESEARCH, MONITORING AND LEARNING OFFICER

About ICS SP

We work towards a better future for children. Together with families, communities and other stakeholders we initiate programmes that create safe and nurturing environments for them. Central to our work is **Skilful Parenting™** and **Systems Strengthening** for optimal health, development and protection of children. We are looking for individuals with a passion to make a positive difference in the lives of children and young people to join us in our journey of building stronger, capable and connected families where children are well nurtured and enabled to realize their hopes and aspirations.

Visit www.icsafrica-sp.org to see the full profile of this new job opportunity.

Role Profile

Location: Nairobi/Kisumu

Purpose of function

The Research, Monitoring and Learning Officer will work in coordination with M&E coordinator and will be responsible for implementing and managing the monitoring and evaluation (M&E) activities according to ICS SP Monitoring and Evaluation protocols including the coordination of externally conducted impact evaluations in order to deliver a high-quality, results-oriented project.

Key areas of responsibility

- Design, implement, and operate project M&E systems from project initiation to closeout stages
- Undertake performance measurement, including indicator selection, target setting, reporting, and developing M&E and/or performance monitoring plans and data collection tools
- Support research design and methodology for project-related research
- Serve as project liaison for externally-managed evaluations
- Translate information from research and M and E activities to support communication and dissemination of research findings and lessons learned
- Monitor the results of the program's activities; design and implement systematic program learning tools and activities designed to build staff capacity in M and E
- Improve program performance and utilization of learnings for future programs and resource mobilization
- Ensure that development results are demonstrated and communicated in ways that assure that ICS SP value is recognized within the development sector and by the public.
- Contribute extensively to quarterly and annual reports
- Ensure compliance with donor and ICS SP regulations related to child development programming.

Qualifications and skills

- Bachelor's degree with an advanced certificate in M&E, statistics, research or economics
- Excellent knowledge of holistic child development, home and school factors influencing child outcomes
- Minimum of 3 years of professional experience in a M&E position responsible for implementing research, monitoring and learning activities of social and child development projects
- Top tier research skills, including research design, instrument development, and data collection procedures and data analysis required

- Knowledge of statistics and psychometrics preferred and familiarity with statistical applications such as SPSS, SAS or STATA
- Excellent writing skills required: 1) technical writing for project reports and publications, including writing about data from large and small data sets, and writing about child development; 2) persuasive writing for proposals and grants.

If you are a professional with a passion to make a difference in children and young people's lives, send your application letter and resume to icsro@icsafrica.org. Deadline for submitting applications is 27th June 2019. Only shortlisted candidates will be contacted. Please indicate the position you are applying for as the subject of your email.